

Miguel Pina e Cunha
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Personal information

Miguel Pina e Cunha is Professor of Organization Studies. He received his PhD from Tilburg University. His research has been published in journals such as the *Academy of Management Review*, *Applied Psychology: An International Review*, *Human Relations*, *Journal of Applied Behavioral Science*, *Journal of Management Studies*, *Organization*, and *Organization Studies*, among others. He published or edited several books, including “Organizational Improvisation” (co-edited with K. Kamoche and J.V. Cunha, Routledge, 2002), “Creating balance? International perspectives on the work-life integration of professionals” (co-edited with S. Kaiser, M.J. Ringlstetter, D.R. Eikhof, Springer, 2011) and “The virtues of leadership: Contemporary challenge for global managers” (with A. Rego and S. Clegg, Oxford University Press, 2012).

He teaches Organizational Behavior, Leadership and Change Management, and Positive Organization Theory at Nova and collaborates with the Angola Business School. He received teaching awards as best professor in the undergraduate and MBA programs.

He served as academic director of the undergraduate program at Nova, academic director of The Lisbon MBA, and as Associate Dean for graduate programs. He presently heads the school’s Faculty Council.

Qualifications

Management, Doctorate, Tilburg University
... → 1998

Organizational Behavior, Master, ISPA - Instituto Universitário de Ciências Psicológicas, Sociais e da Vida
... → 1992

Employment

Full Professor

NOVA School of Business and Economics (NOVA SBE)
Universidade NOVA de Lisboa
Carcavelos, Portugal
11 Aug 2017 → present

Scientific Council President

NOVA School of Business and Economics (NOVA SBE)
Universidade NOVA de Lisboa
Carcavelos, Portugal
1 Apr 2014 → 1 Apr 2018

Pedagogical Council President

NOVA School of Business and Economics (NOVA SBE)
Universidade NOVA de Lisboa
Carcavelos, Portugal
1 Apr 2010 → 1 Apr 2014

Research outputs

Paradox, dialectics or trade-offs? A double loop model of paradox

Berti, M. & Cunha, M. P. E., Jun 2023, In: *Journal of Management Studies*. 60, 4, p. 861-888

Mindfulness and frontline employees’ creativity: The mediating effect of intrinsic motivation and creative process engagement

Machado, M., Coelho, F., Cunha, M. P. E. & Oldham, G., 14 Apr 2023, *Rethinking Management and Economics in the New 20’s*. Springer, p. 355–378 (Springer Proceedings in Business and Economics).

Becoming a fraternal organization: Insights from the Encyclical Fratelli Tutti

Zózimo, R., Cunha, M. P. E. & Rego, A., 1 Mar 2023, In: Journal of Business Ethics. 183, 2, p. 383–399

Looking at team improvised adaptation through a paradoxical lens: The role of team plasticity

Abrantes, A. C. M., Passos, A. M., Cunha, M. P. E. & Silva, S. A. D., 1 Mar 2023, In: The Journal of Applied Behavioral Science. 59, 1, p. 88-126

Pandemic, power and paradox: Improvising as the new normal during the COVID-19 crisis

Simpson, A. V., Panayiotou, A., Berti, M., Cunha, M. P. E., Kanji, S. & Clegg, S., Feb 2023, In: Management Learning. 54, 1, p. 3–13

Romancing leadership: Temporality and the myths of Vlad Dracula

Moasa, H., Cunha, M. P. E., Clegg, S. & Sorea, D., Feb 2023, (Accepted/In press) In: Management and Organizational History.

A figure is worth a thousand words: The role of visualization in paradox theorizing

Pradies, C., Berti, M., Cunha, M. P. E., Rego, A., Tunarosa, A. & Clegg, S., 2023, (Accepted/In press) In: Organization Studies.

In a Kafkaesque catacomb: The killing of Ihor Homenyuk by the Portuguese customs and immigration bureaucracy

Cunha, M. P. E., Rego, A., Clegg, S. & Giustiniano, L., 2023, In: Journal of Political Power. 16, 1, p. 23-46

Cognition, emotion and action: Persistent sources of parent–offspring paradoxes in the family business

Cunha, M. P. E., Soares Leitão, M. J., Clegg, S., Hernández-Linares, R., Moasa, H., Randerson, K. & Rego, A., 1 Dec 2022, In: Journal of Family Business Management. 12, 4, p. 729-749

Improvisation, strategy, and strategic improvisation in emerging markets

Pina e Cunha, M., Gomes, E., Kamoche, K., Mair, J., Miner, A. & Tarba, S., 1 Dec 2022, In: European Management Review. 19, 3, p. 349-356

Strategic Encounters in Innovation and Regulation: Healthcare Transformation in the Era of Digital Connectivity. Comment on “What Managers Find Important for Implementation of Innovations in the Healthcare Sector – Practice Through Six Management Perspectives”

Mendonça, S., Damásio, B., Santiago, F., Chen, M., Santos, A. B., Cunha, M. P. E. & Nicita, A., 1 Dec 2022, In: International Journal of Health Policy and Management. 11, 12, p. 3114-3117 4 p.

Team ground rules: Their nature and functions

Cunha, M. P. E., Rego, A. & Simpson, A. V., Nov 2022, In: Organizational Dynamics. 51, 4, 100933.

In praise of paradox persistence: Evidence from the Sydney Opera House project

Gaim, M., Clegg, S. & Cunha, M. P. E., 1 Aug 2022, In: Project Management Journal. 53, 4, p. 397-415

Ordinary creativity as a process: How crisis generates and sustains creative cycles

Villanova, A. & Cunha, M. P. E., 1 Aug 2022, In: Academy of Management Proceedings. 2022, 1

Myopia during emergency improvisation: Lessons from a catastrophic wildfire

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Spirituality and the social enterprise: A paradox lens

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Putin

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Rego, A., Vitória, A., Ribeiro, T., Ribeiro, L., Lourenço-Gil, R., Leal, S. & Cunha, M. P. E., Mar 2022, In: *International Journal Of Human Resource Management*. 33, 3, p. 594-621

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Ilha Villanova, A. L. & Cunha, M. P. E., Sept 2021, In: Journal of Creative Behavior. 55, 3, p. 637-695

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Managing impressions rather than emissions: Volkswagen and the false mastery of paradox

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Gritty leaders promoting employees' thriving at work

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Rethinking resistance as an act of improvisation: Lessons from the 1914 Christmas truce

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Dogs at the workplace: a multiple case study

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Implementing interdisciplinary paradox research

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The value of interdisciplinary research to advance paradox in organization theory

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Resilient leadership as paradox work: notes from COVID-19

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Fast response to superspreading: uncertainty and complexity in the context of COVID-19

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Artificial intelligence and the future of practical wisdom in business management

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"Positive change" in responsible global leadership: process and paradox

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Persuasão

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